

Equality Impact Toolkit (new version February 2012)

Section 1: Your details

Council officer: Hayley Crook

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Head of Service: David Ball

Chief Officer: Kevin Adderley

Department: Regeneration, Housing and Planning

Date: December 2012

Section 2: What Council function / proposal is being assessed?

Town Centre Action Plans

Section 2b: Is this EIA being submitted to Cabinet or Overview & Scrutiny Committee?

Yes If 'yes' please state which meeting and what date
Economy and Regeneration Overview and Scrutiny January 2012

And please add hyperlink to your published EIA on the Council's website

...<http://www.wirral.gov.uk/my-services/community-and-living/equality-diversity-cohesion/equality-impact-assessments/eias-2010/regeneration-housing-planning>

Section 3: Will the Council function / proposal affect equality in? (please tick relevant boxes)

Services

The workforce

Communities

Other (please state)

If you have ticked one or more of above, please go to section 4.

None (please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 4: **Within the Equality Duty 2010, there are 3 legal requirements. Will the Council function / proposal support the way the Council**
..... (please tick relevant boxes)

- Eliminates unlawful discrimination, harassment and victimisation
- Advances equality of opportunity
- Fosters good relations between groups of people

If you have ticked one or more of above, please go to section 5.

None (please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 5: **Will the function / proposal have a positive or negative impact on any of the protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?**

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any negative impact.

Overarching Rationale

The Investment Strategy is intended to improve Wirral's overall economic performance and economic well being across the Borough. The Strategy recognises that economic

inequalities exist within the population, and that the Council and our partners will seek to address these inequalities through targeted regeneration interventions and specific projects.

Protected characteristic	Positive or negative impact	Action required to mitigate any negative impact	Lead person	Timescale	Resource implications
All	Positive: Positive - The work will help to bring community, traders, businesses and partners together to tackle issues within their high street	N/a		On Going 2013	Staff time
All	Negative – potential for some community groups to not be as involved as others.	Encourage Town Teams to be as inclusive as possible and engage and consult as widely as possible.		On going 2013	Staff time

Section 5a: Where and how will the above actions be monitored?

Work will be continuing through 2013 and will be monitored whilst working on the specific action plans

Section 5b: If you think there is no negative impact, what is your reasoning behind this? N/A

Section 6: What research / data / information have you used in support of this process?

The process has been informed by the Council's Town, District and Local Centre Study and Delivery Framework 2011 and the Core Strategy

Section 7: Are you intending to carry out any consultation with regard to this Council function / policy?

Yes

If 'yes' please continue to section 8.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 8: How will consultation take place?

We will be engaging with local traders, community groups where appropriate and Members to help inform and shape the Action Plans going forward.

Before you complete your consultation, please email your 'incomplete' EIA to equalitywatch@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal requirements. The EIA will be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 5. Then email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for re-publishing.

Section 9: Have you remembered to:

- a) **Add a hyperlink to your published EIA on the Council website?** (section 2b)
- b) **Include any positive impacts as well as negative impacts?** (section 5)
- c) **Send this EIA to equalitywatch@wirral.gov.uk via your Chief Officer?**
- d) **Review section 5 once consultation has taken place and sent your completed EIA to equalitywatch@wirral.gov.uk via your Chief Officer for re-publishing?**